

## Job Description

### **IMMEDIATE OPENINGS!**

Come for a job and stay for a career! FedEx Ground is part of the rapidly growing warehouse and transportation sector that helps keep America, and our economy, moving. Be part of a winning team and workplace community that cares about who you are as an individual, and your safety in the workplace.

### **Perks and Benefits at FedEx Ground**

- Competitive wages beginning at \$16.20 per hour paid weekly for both full and part time opportunities
- \$5,250 tuition reimbursement every year with no lifetime cap! All employees are eligible for this awesome benefit on their first day of employment!
- Generous paid time off program – work your way up to 5 weeks of PTO a year!
- Medical, dental and vision benefits after a short waiting period.
- Flexible scheduling that helps balance your work and personal life.
- Valuable employee discounts on things like cell phone plans, electronics, cars and restaurants.
- Free Purple Pathways career development program for all FedEx Ground employees.
- Paid parental leave for both moms and dads!
- Employee networks, and diversity, equity and inclusion programs available for all employees.

### **What you can expect at FedEx Ground:**

- Fast paced and physical warehouse work – why pay for a gym membership when you can get paid while working out?
- Warehouse duties include loading, unloading, and sorting of packages of various sizes.
- Part time FedEx Ground employees work one shift a day; full time FedEx Ground employees work two shifts.
- Shift lengths vary based on package volume – generally part time employees work between 3 and 6 hours a day. Full time employees can expect to work between 6 and 10 hours.
- Overtime paid after 40 hours a week.

### **EEO Statement**

FedEx Ground is an equal opportunity / affirmative action employer  
(Minorities/Females/Disability/Veterans) committed to a diverse workforce.

*Reasonable accommodations are available for qualified individuals with disabilities.*