# Our Human Resources Team at the Greenville County School District is dedicated to advancing student achievement by recruiting and employing the highest qualified staff for our schools and to serve those with whom we work

### Summary

Greenville County Elevate Model Schools seek highly qualified and engaging candidates with a track record of success! Elevate Schools provide incentive bonuses to instructional staff as part of the base pay. Additional bonuses are awarded for reaching defined student achievement and school performance goals. Please visit the Elevate Transformation Model webpage at<u>www.greenville.k12.sc.us</u>

The purpose of our ESOL Teaching position at Greenville County Schools is to provide leadership in the development and implementation of the ESOL program at Elevate School.

ESOL Teachers at Elevate Schools carry out the policies of the school board as they relate to the function of the school, the classroom, students and parents.

Additional requirements and considerations are below:

The ESOL teacher will also assist in the improvement of instruction and assessment of Limited English Proficient students.

Greenville County School District is looking for the following qualifications:

- Valid South Carolina teaching certificate (Certification in Elementary or Secondary preferred; ESOL K5-12 required after 2006)
- At least 2 years teaching experience preferred
- Experience teaching in elementary, middle, and or high school
- Experience providing staff development with a focus on ESOL strategies preferred
- Alternatives to the above qualifications as the Board may find appropriate

## Responsibilities

- Identify and assess LEP students as assigned.
- Provide instruction, assessment, and monitoring of LEP students and their records.
- Communicate with parents regarding academic progress and school programs.
- Coordinate services with school personnel and staff.
- Coordinate and implement professional development opportunities that provide teachers with content knowledge and best practice instructional and assessment strategies for LEP students.
- Perform other duties as assigned by the building administrator or ESOL Program Coordinator.

#### **Other Information**

#### Terms of Employment:

- 190 Days 9 ½ Month work schedule
- Salary determined by current South Carolina teaching certificate as it relates to the teacher's current salary schedule as approved by the Board of Trustees of the School District of Greenville County.

Under the Elevate Model additional potential compensation includes:

- \$3,000 Base
- \$2,000 Annual Professional Development
- \$1,000 Annual if Bilingual
- \$1,000 One Time Payment if Multi-Lingual
- \$3,000 If School Performance Goal Met
- \$1,000 Bonus if Teacher Leader

Greenville County Schools does not discriminate on the basis of age, race, sex, color, disability, religion, or national origin in its dealings with employees, students, the general public, applicants for employment, educational programs, activities, or access to its facilities.