



Rooted and Rising in Our Community



2018 Annual Report



Mission

The Hispanic Alliance fosters collaboration and connectivity among people, resources, and cultures to build thriving communities.

Vision

We envision a vibrant and inclusive community where everyone has access to opportunities for success and prosperity.

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Seeds of Equity

MESSAGE FROM OUR EXECUTIVE DIRECTOR & BOARD CHAIR

By the time this report is released, the first sprouts of spring will surround us, and once again, we will marvel at the promise of renewal and new opportunity. As we reflect on the achievements and milestones of this past year, we also honor those who, many years ago, planted and nurtured seeds of hope. Their work blossomed into a vibrant organization, rooted in collaboration and strengthened by a sense of belonging, fearlessly adding new life to the landscape of our community.

Almost 15 years ago, a grassroots network was created by a special group of community leaders who embodied the values and determination that can change communities. In fact, they did. Their vision transformed scarcity into abundance of possibility and raised the trajectory of the emerging Hispanic population. This network met consistently for years to foster the trusting relationships that would enable us to weather the storms to come. When in 2008 we supported hundreds of immigrants through a humanitarian crisis, we found strength in the generosity of local residents and the resilience of compassion. A year later, we began to rebuild and to plant seeds of equity that would grow roots in our community.

The Hispanic Alliance was formalized as a nonprofit in 2009 and operated initially as an all-volunteer organization, serving as a vehicle for communication and collaboration with and within the Hispanic community. In 2012, through the visionary investment of community partners, we began building an extraordinary team dedicated to propelling the work of the people in our network.

Throughout all these cycles, one thing has remained constant: a long tradition of servant leadership. By selflessly giving their time, resources, and knowledge, community builders empower those removed from opportunity and ensure their inclusion in designing a better, more prosperous future together. From the unmatched leadership of our board, to the countless volunteers connecting and supporting immigrant families, to our empowered young Hispanic advocates, the people in our family are chipping away at complex issues, bringing down barriers, and building bridges of collaboration across cultures – and towards the future.

We will remember 2018 as a year of unprecedented growth and success. We doubled our staff to better serve our community, and our work was elevated to a global stage, magnifying the voices of those we serve. We found the deepest inspiration in the grace of our young Dreamers who, despite facing uncertain futures, are busy plowing the fields of opportunity for a new generation.

In the words of Nelson Henderson, “the true meaning of life is to plant trees, under whose shade you do not expect to sit.” As you read on, we hope you will recognize yourself in the dreams and achievements of others, and join the work ahead.

Adela Mendoza
Executive Director

Nathalie Morgan, Esq.
Board Chair



Thriving Through Their Legacy



E. RICHARD WALTON

Richard was a man intent on teaching his community to rise. In addition to a rich writing career and serving the Hispanic Alliance as a dedicated board member, he spent countless hours of his time deep in conversation with anyone seeking perspective, wisdom, or advice. Perhaps whether consciously or not, he had realized and embodied the greatest potential that we all have for change: listening and presence. With a message focused on compassion and diversity, Greenville was fertile soil for his work. Hispanic Alliance was truly blessed to be to be a part of the abundance flourishing from his labor. We deeply miss his partnership in our work, and we miss Richard.



DON ELKIN BERRIO

Elkin Berrio had a singularly priceless perspective on the Hispanic community in Greenville. He made this town his home decades before it became a popular and promising destination for the international community. He raised his family during the fall of the textile industry and the rise of manufacturing and tourism, and when you spoke with him, you got the sense that all this change did very little to alter the charming, mischievous, and quick-witted spark that made him "Don Elkin." On his own, he contributed thousands of hours of volunteer time to the Hispanic Alliance, unobtrusively modeling the best of authentic community. He was not only rooted in culture, he rooted us during our infancy as a non-profit, and he took a special part of us with him.



2018 Board of Directors

Chair



Nathalie Morgan
Attorney,
Nathalie M. Morgan, LLC

Incoming Chair



Ellen Stevenson
Leadership & Organizational
Development Consultant,
Optimal Performance

Secretary & Treasurer



Dennis Lathan
Retired Finance
Professional

Immediate Past Chair



Magaly Penn
Consultant,
Retired BI-LO Senior
Director of Diversity



Ken Baca
Director of Sales,
UPS



Susan Cinquemani
Non-profit
Consultant



Megan Early-Soppa
Attorney,
Smith Moore
Leatherwood LLP



Julio Hernandez
Chief of Staff – Division
of Inclusion & Equity,
Clemson University



Wilfredo León
Publisher & Editor,
Latino Newspaper



Ron Logan
Retired Michelin
Logistics & Supply Chain
Professional



Mahler Nuñez
Insurance Agent,
State Farm



Roberto Torres
Vice President –
Corporate Accountability,
Bon Secours St. Francis



Carlos Quintero
Author & Founder of
Sales Effectiveness, Inc.



Alecia Watt Ed.D.
Educational Opportunities
Programs Director,
Greenville Technical College



Planting & Cultivating

One of the secret ingredients of our organization's success is an unwavering devotion to our culture and investment in team-oriented staff. In 2018, after years of carrying out our mission with two or three full-time staff, Hispanic Alliance has doubled its size.

With the right support, the right timing, and the right people, our newly expanded team is able to tackle bigger goals and more challenging problems while maintaining our commitment to excellence and personal touch. All members of our team understand that they are integral to strengthening community ties, while simultaneously thinking about our work from a systemic perspective.



Adela Mendoza
*Executive
Director*



Melissa Huff
*Director of
Development*



Sara Montero-Buria
*Director of Marketing
& Communications*



Debbra Alvarado
*Operations &
Network Manager*



Lindsey Tabor
*Communications
& PR Manager*



Dina Estrada
*Programs &
Outreach Coordinator*



Susannah Lauber
*AmeriCorps VISTA
Service Member*



Contributing & Growing

The Hispanic Alliance Staff has benefited tremendously over the years from the support of volunteers and interns. A valuable partnership with United Way of Greenville County has provided us full-time volunteers through the AmeriCorps program. Additionally, we have thrived from the contributions of several interns who felt the call to a hands-on learning experience through their service to the Hispanic community.

2018 also marks the first full year completed by the inaugural class of Furman Fellows, a joint venture between Furman University and Hispanic Alliance. This fellowship immerses bright and talented students in the non-profit sector and in the Hispanic community, while adding supportive capacity to our team. This union is successfully investing young professionals in community work. Susannah Lauber, one of our first Fellows, is now serving an additional year with us as an AmeriCorps VISTA volunteer.



Pablo Pínzon
HA Ambassador



Alberto Cepeda
Summer Intern



McKenna Luzynski



Julia Castanet
Furman Fellows: Fall 2017 – Spring 2019

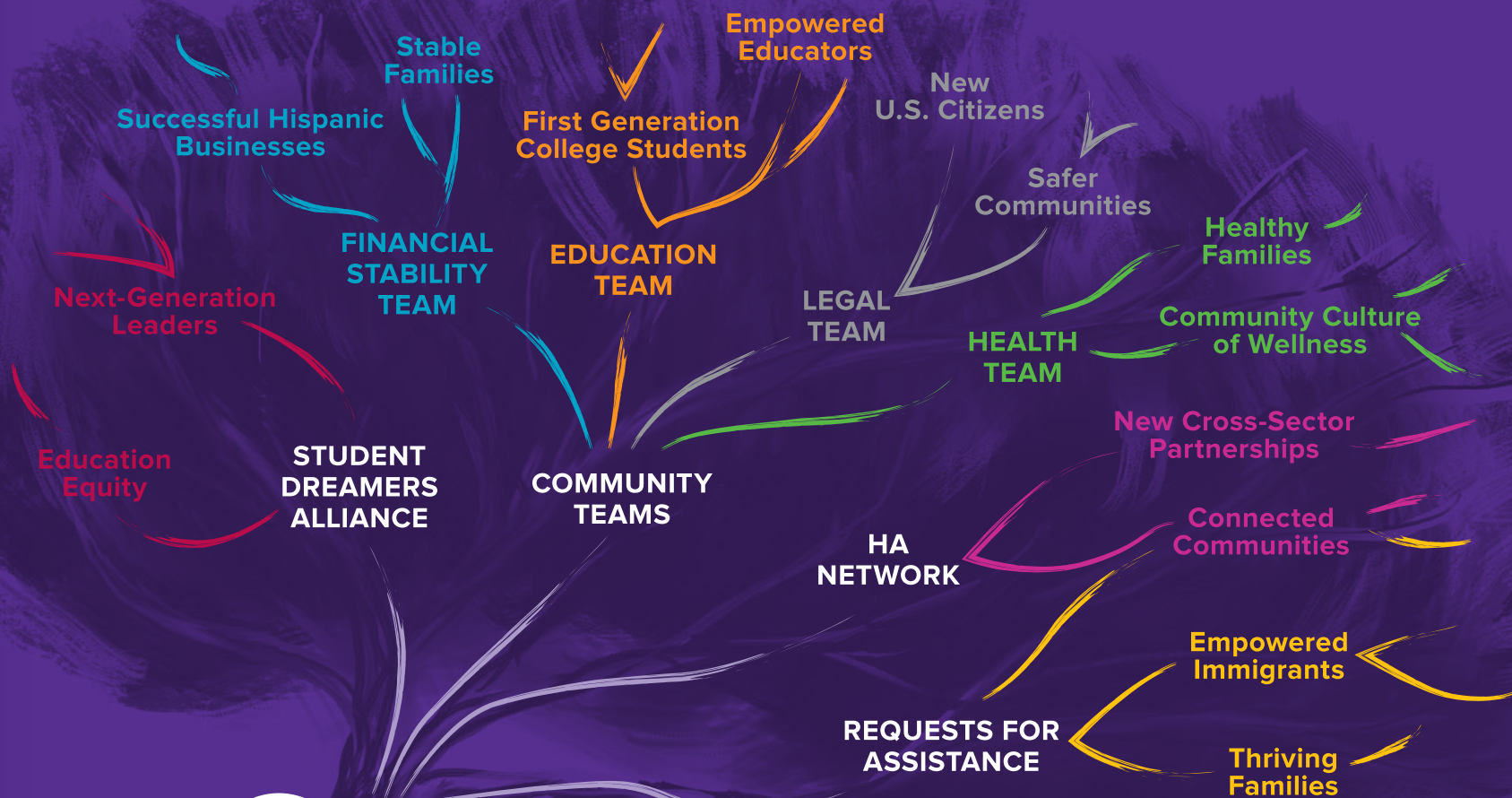


Alexandra Doxey



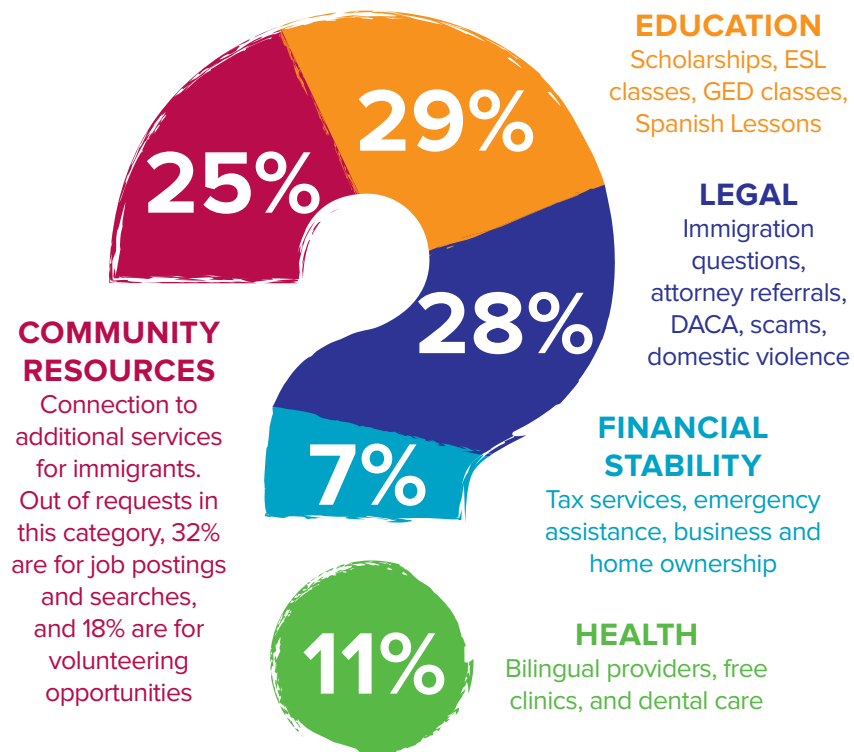
Brennan Barry

Branching Out to Meet Needs



REQUESTS FOR ASSISTANCE

The Hispanic Alliance builds capacity and ties of trust with our community by addressing the numerous questions, requests for assistance, and referrals that come through our office on a daily basis. We help people access resources and services by building connections with our extensive network of trusted partners who are serving immigrants' needs throughout the Upstate.



HISPANICS IN GREENVILLE

A needs assessment of the Hispanic community of Greenville County, SC

In 2018, HA staff and a team of volunteers got to work on completing face-to-face interviews with over 400 hundred Hispanic community members. Our data represent a deep dive into our priority areas of Education, Financial Stability, Health, and Legal Access. This marks the first academic assessment targeted solely on the needs of Hispanics in Greenville County, South Carolina.



Rooted in Community

HISPANIC ALLIANCE COMMUNITY TEAMS

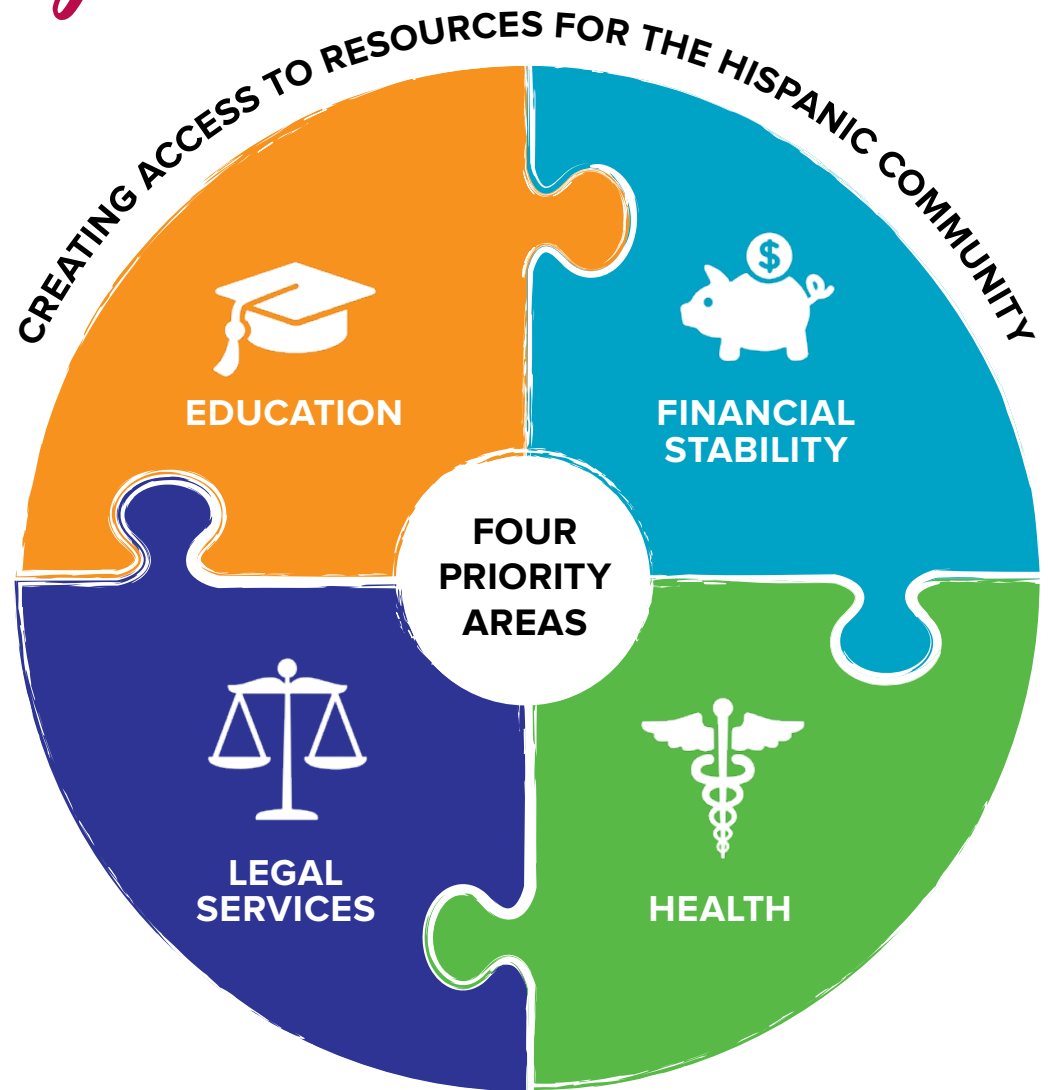
The work of our Teams enriches the existing foundations and assets of our community. They create connections, build relationships, and solve problems, acting as a model and staging ground for how the entire community can rise together through the exchange of knowledge and services.

These Teams are not separate entities serving the community; they are the community, empowered and convened to strengthen and build itself according to its values and traditions. The ethos of the teams emphasizes grassroots initiatives by incorporating people who are rooted in the communities they wish to serve.

Our Community Teams take vital services to our underserved neighbors. When a family needing resources and direction enters our team events they see faces that look like them, people that speak their language, or trusted professionals that they have gone to before.

Our Community Teams are one of the most successful and self-sustaining innovations of the Hispanic Alliance model.

Nearly 1,000 friends and neighbors were informed, served and welcomed by our teams in 2018, not including the event volunteers and team members themselves!



EACH AREA IS OVERSEEN AND SERVED BY A TEAM OF PASSIONATE COMMUNITY VOLUNTEERS.

Dozens of organizations, businesses, and interests are represented and collaborate within our teams. Through the personal connections of our team members, entities that at times compete in the local market, instead collaborate and form bonds based on shared values.

The Community Team model also incubates inclusive leadership. Being a Team member means that your ideas and voice are put before a group of passionate people with the collective power to make those ideas a reality. In 2018, many of our Team members and leadership became entrepreneurs, board members, and were engaged in prestigious leadership fellowships.

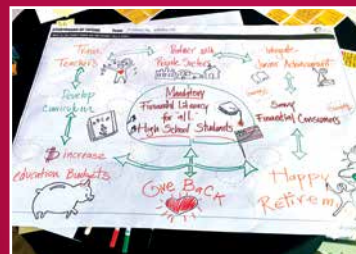
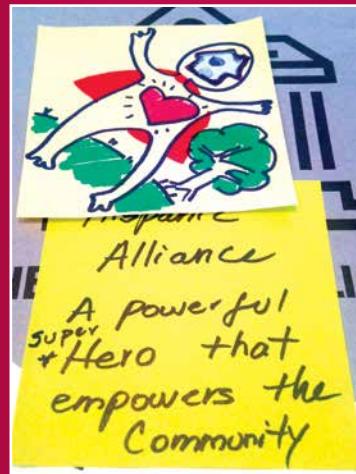
Our Community Teams keep us rooted in love and rising with hope for the crucial role of our Hispanic community in the broader community of tomorrow.



COMMUNITY TEAM SUMMIT

The 2018 Summit participants were taken on a journey of mind and heart, through the timeline of the Hispanic Alliance, and into the future of their team aspirations. Thanks to the intense planning and thoughtful moderation of our facilitators, Marc Bolick and David Esch, we all became “Design Thinkers,” with the courage to imagine a map to the coming years.

designthinkersgroup





Education Team

EXPERTISE

School administrators, diversity professionals, admissions staff, and successful students maximize the potential in Hispanic students with accurate information, collaborative problem solving, and irrepressible optimism.

SYSTEMIC CHANGE

Team strategy is broad, seeking to prevent generational poverty one education at a time and strengthen the Hispanic contribution to our local labor pool, enabling the Upstate to draw business investments that are contingent upon an educated workforce.

TARGETED OBSTACLES

In our immigrant communities, many of our students will be the first in their families to apply for higher education. Members provide encouraging answers to students' daily struggles, developing collaborative alternatives to families' reliance on high school graduates as family breadwinners and advocating for professional equity for DACA students.

BRIDGING THE GAP

The bread and butter of the team's work is through "Lunch and Learns" for Hispanic high school students, which build relationships and momentum leading into the team's Annual College Fair. Each year, more high schools receive their encouraging message, and partner schools see visible results in their students. Each year, more and more universities come to the education team's College Fair to gain access to bright and motivated students in a supportive and culturally informed environment.

TEAM LEADERSHIP



Chair

Eduardo Roman
*Assistant Principal,
Mauldin
High School*



Vice Chair

Catalina Ponce
*Production Control
Manager,
GE*



NEARLY 100
*Parents and Students Were Connected
to 20 Institutions of Higher Education and
16 Community Agencies at this Year's Annual*
COLLEGE FAIR



500 STUDENTS,
REPRESENTING 7
GREENVILLE COUNTY
HIGH SCHOOLS,
Were Empowered Through Our
LUNCH & LEARNS
70 Volunteers Inspired These Students to Pursue
College and Career Opportunities, Providing
Resources and Tools for Success (and Pizza).



Financial Stability Team

EXPERTISE

Since financial stability is a complex topic that is also relevant to everyone, it is fitting that this team brings together such a breadth of professions. Bankers, entrepreneurs, insurance specialists, accountants, and marketing professionals create a powerful melting pot of abilities and expertise, and the information they share through their initiatives is rich in perspective and cultural relevance.

SYSTEMIC CHANGE

These empowered volunteers are determined to invest their energy where it will make a significant impact on the trajectory of the Hispanic community, mainstreaming financial literacy and empowering Hispanic entrepreneurs. Because economic health is a prerequisite for accessing other services and opportunities, financial interventions fuel improvements in community wellness, education, and safety.

TARGETED OBSTACLES

Business professionals relish the chance to connect their knowledge with the needs of people who are ready to flourish but may not have the spare time to search for opportunities. In 2018, the team's new networking events provided an accessible way for caring but busy professionals and entrepreneurs to connect and learn how to maximize their time through our initiatives.

BRIDGING THE GAP

Our Hispanic community is overflowing with entrepreneurial energy, but learning gaps regarding American financial systems and business law can slow economic progress. In response, our team offered its first "Start Your Own Business" in Spanish. A tailored curriculum infused the class with high-quality modules designed to teach sustainable practices, as well as provide a network of professionals to motivate and support the graduates.

TEAM LEADERSHIP



Chair

Carlos Camargo
*Owner,
Unlocked Coffee
Roasters*



Vice Chair

Ramona Farrell
*Director,
Greer Walker CPAs
and Advisors*



**INDIVIDUALS WERE EMPOWERED
THROUGH OUR FINANCIAL LITERACY CLASS
& OUR NEW START YOUR OWN BUSINESS CLASS**









EXPERTISE

Team members represent major healthcare providers, numerous specialties, and a variety of health-oriented non-profits. Their daily engagement with immigrant health concerns keeps the team abreast of trends, allowing them to plan relevant interventions.

SYSTEMIC CHANGE

In the quest to make Greenville the healthiest Hispanic community in South Carolina, our team gently helps shift the collective consciousness around health habits and providers. Rather than the absence of illness, health is holistic and deeply tied to traditions and self-perceptions. Rather than addressing health crises at expensive, impersonal urgent care facilities, a strong relationship with primary care encourages prevention and wellness.

TARGETED OBSTACLES

The Annual Health Fair brings the Hispanic community into a safe space with language services, vital screenings, and caring cultural ambassadors all under one roof. Team members address screening results onsite by personally introducing and referring participants to partner organizations at the fair – a healing experience for the body and community.

BRIDGING THE GAP

In the face of huge challenges, they are creating a positive narrative of Hispanic health and nutrition that honors heritage at the same time. With this information they create culturally savvy programs that nurture the natural desire for healthy families such as their popular Healthy Cooking Class.

TEAM LEADERSHIP



Chair

Anne Marie Maertens
Director,
AccessHealth
Greenville & Laurens Counties



Vice Chair

Rut Rivera
*Greenville Area Program
Coordinator,*
PASOS



51 **FAMILIES**
*Learned
Cooking
Techniques*
for Healthy Latin Meals at Our
**DIABETES-
FRIENDLY**
HEALTHY COOKING CLASS

150 **PARTICIPANTS**
*Accessed Resources
and Services at
this Year's Annual*
HEALTH FAIR



89
**FLU
VACCINES**



33
**DENTAL
SCREENINGS**



39
**VISION
SCREENINGS**

Legal Team

EXPERTISE

Our team members have many combined years of experience serving the needs of the immigrant community – their knowledge and acumen are only rivaled by a passion for justice. Their presentations on immigrant rights are welcomed in churches, schools, and resource fairs, and their collective wisdom is an invaluable resource to the Hispanic Alliance.

SYSTEMIC CHANGE

Our team makes the road to citizenship for new Americans easier to navigate by removing legal and financial barriers. As a result, more of the immigrant community gains full participation in our democracy: voting, petitioning, and raising the profile and voice of immigrant needs and contributions. Additionally, the team's consistent advocacy and support for DACA recipients has maintained them as workers and students, thriving and contributing despite an uncertain future.

TARGETED OBSTACLES

The immigrant road in the US is poorly paved and labeled with contradictory street signs. The fundamental work of the team is disseminating accurate legal information and protecting the community from unscrupulous legal practices. Events are designed to remove the barriers of language and legal fees, and initiatives are reassessed yearly to more closely serve rising legal concerns.

BRIDGING THE GAP

Trust is the vehicle that allows the knowledge shared by the team to take root and effect change in the trajectory of lives. Once these safe relationships are built, recipients can truly benefit from legal screenings, Know Your Rights presentations, DACA workshops, our Annual Citizenship Workshop, and more. Engaging legal rights and resources removes fear and expands the connections with the broader community.

TEAM LEADERSHIP



Chair

Jessica Wallace, Esq.
Immigration Attorney,
Ibrahim & Rao, LLP



Vice Chair

Charlotte Osmer, Esq.
Attorney,
S.C. Legal Services

41 **COMMUNITY MEMBERS**
*Were Assisted With
Their Citizenship
Application Process*
This Year's Citizenship Workshop:
7 ATTORNEYS and 31 VOLUNTEERS
PRO-BONO LEGAL SERVICES \$14,327





Celebrating our People

EDUCATION TEAM MEMBERS

Edward Anderson
Franklin Aviles-Santa
Tonya Benjamin
Matt Bowersox
Allyson Brown
Megan Burton
Virginia Czapla
Rena Frazier
Keith Groce
Steve Hairston
Christopher Kabali
Patricia McDaniel
Catalina Ponce
Eduardo Roman
TJ Rumler
Siobhan Saul
Lissette Treanor

FINANCIAL STABILITY TEAM MEMBERS

John Bruno
Carlos Camargo
George Campbell
Osvaldo Custodio
Jafet De Los Santos
Ramona Farrell
Raquel Gonick
Ruperto Granthon
Elisa Lopez
Nestor Marulanda
Terry McKenney
Jay Muñoz
Mahler Nuñez
Rocio Salazar
Francisco Sanchez

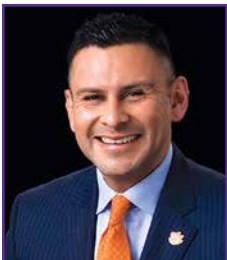
HEALTH TEAM MEMBERS

Ines Alvarez
Daisy Arrillaga
Paul Bixby
Dennisse Channel
Maria Gray
Paola Gutierrez
Norma Jean
Anne Marie Maertens
Alejandra Maldonado
Erica McCleskey
Manuel Mendoza
Beatriz Navarro
Carmen Ogles
Yeelys Ramos
Rut Rivera
Mary Schooler
Tiara Scott
Karina Suri
Sebastian Villacis

LEGAL TEAM MEMBERS

Brittany Arsiniega
Isa Brown
Ken Colon
Nathalie Morgan
Carmen Ogles
Charlotte Osmer
Tricia Ravenhorst
David Rutledge
Samantha Shumpert
Stephen Sutherland
Jessica Wallace

THANK YOU FOR YOUR LEADERSHIP



Julio Hernandez

For three years, Julio chaired the fledgling Education Team, seeing extraordinary growth and participation from across the Upstate. He is now serving on our Board of Directors.



Paola Gutiérrez

Paola has built a legacy of compassionate leadership in her three years as Health Team chair, launching the first Healthy Cooking Class in Spanish.



Karina Suri

In her time as Vice Chair of the Health Team, Karina infused meetings with energy and authenticity, growing the team's pool of young leaders. She now a medical student at MUSC.

OUR VOLUNTEER LEADERS IN 2018

Evelyn Aguilar	Yobelqui Corea-Chavez	Hazel Hardaman	Diana Hoyos Lopez	Darius Palmer	Zulema Shirley
Rachael Alejandro	Estefany Cortes	Richard Hardin	Carolina Lozano	Haritha Pavuluri	Carrie Silver
Elisabeth Allen	Rose Cortes	Kristin Herbert	Nashieli Marcano	Pablo Pinzón	Nathan Simpson
Jorge Andres	Virgil Davila-Denizard	Tania Hernandez	Bebe Martinez	Flor Porras	Francys Slater
Juan Antonio	JT Davis	Magda Herrera-Quintana	Isabel Martinez	Paige Pribonic	Nkosha Smith
Heidy Arroyave	Jasmine Dennis	Brooke Hisrich	Yoselin Martinez	Rosana Quintero	Elva Soleto
Janelia Bailey	Sasha Doster	Habibah Horne	Kenia Martinez-Leon	Diego Raigosa	Celina Stewart
Breshon Baker	Sara Drummond	Daniel Hudson	Will McCorkle	Lisette Raigosa	Laura Suarez
Sarai Bautista	Sharae Edmond	Brenda Itehua	John McHugh	Lizett Ramirez	Makarios Tabor
Marc Bolick	Ghisela Eljach	Hunter Jackson	Liz Meeker	Barry Richards	Daniel Trejo
Jay Borrero	David Esch	Mariela Jacobo	German Mendoza	Lourdes Richards	Kyana Todd
Esmeralda Carpio	Martha Evans	Alejandro Jaramillo	Javier Miramontes	Jomar Rivera	Selena Valdizon
Jenni Carpio	Alexa Fawcett-Guerrero	Elizabeth Jaramillo	Amiliz Miranda	Lauren Rivera	Cesar Valladares
Nancy Carrillo	Fraser Forder	Jorge Jimenez	Andrea Moore	Monica Rivera	Victoria Vazquez
Emilio Castrillo	Mariana Fuenmayor	David Jordan	Vanessa Morales	Eric Robles	Sandra Velazquez
Carlos Castro	Alani Fuentes	Kenshay Kerr	Julia Moss	Noritza Rodirguez	Meredith Villa
Daisy Castro	Claudia Garcia	Staci Koonce	Ellie Myers	Dan Ruck	Melissa Villanueva
Kimberly Castro	Fernando Gonzalez	Chris Landord	Karelys Nino	Tahari Sadler	Randy Vincent
Yesenia Castro-Vaquez	Leasia Graham	Jalil Lawrence	Laura Norman	Rick Salazar	Alex Warren
Eymi Chavez	Alicia Gray	Edgar Leon	Edith Olivera	Arturo Salcedo	Sarah Weiner
Shaan Chhabra	Danetta Green	Bing Lin	Shakira Olivera-Bautista	Cynthia Sams	Rebecca Williams
David Coe	Austin Green	Lorie Lockaby	Gisselle Orta	Siobhan Saul	Tyler Yates
Sandy Cohen	Maria Gurrola	Marissa Long	Shauna Owen	John Sewell	Astrid Zavala





SDA CLASS 3



Celeste Alcantar



Leticia Bartolome-Sebastian



Juan Cruz Castillo



Jeffery Cruz



Elizabeth Espinoza



Alexandra Flores-Jimenez



Yenli Gaytan



Jennifer Godinez



Miriam Gutierrez



Bryan Nuñez Lima



Luis Martinez



Pixan Matias



Jessenia Mendoza



Diana Mesa



Amy Cantarero Romero



Jerry Marquez Ruiz



Daniel Cubides Sanchez



Nancy Bautista Santiago



Jeysner Suarez-Cuartas



Victoria Testela Perez



Marvin Valenzuela



Odrulfo Vazquez-Trujano



Maria Ventura-Morales

Elevating Their Dreams

Immigrant youth possess the resilience, perspective, and wisdom that usually belong to those who are many decades older. Often, this potential is sleeping fitfully inside of them, waiting for a safe place to be let loose.

The core purpose of Student DREAMers Alliance (SDA) is to connect Hispanic youth (citizens, DACA, and undocumented) in a mutually supportive network of learning and advocacy. We intervene just as they are learning uncomfortable truths about the barriers they will face or are perched on the cusp of critical decisions – such as whether to pursue higher education, or whether to speak out for their needs.

Our students read the writings of timeless authors, thinkers, and poets, such as Maya Angelou, Martin Luther King, Franklin D. Roosevelt, or Frederick Douglass to understand the long history of America as a nation of immigrants, learn to articulate the depth of their dreams, and find the words to advocate for what they value. Most importantly, they learn how to build a family with total strangers through shared experience. In Year 3, our first combined class united students from Carolina and Berea High Schools in our longer-term pursuit of a state-wide network for DREAMers.

SDA is much more than a leadership accelerator program. It is an open box of high-caliber tools, co-created between established and young leaders to be revisited throughout their life-long journey towards self-defined success. Challenge courses, self-discovery readings, and conversations with nationally recognized advocates and professionals are designed to disassemble negative stereotypes and unfold horizons of unlimited possibility. They are challenged and mentored, but what they commit to build with those tools is their own vision.

This nurturing process extends far beyond a few days in a seminar. The students are told in no uncertain terms that Hispanic Alliance will be there for them as the “far-off” future quickly becomes their present. Students are encouraged to drop by the office to get help with class registration, talk through family difficulties, and become involved in our work. They stay connected in the midst of college, share their stories with the community, and allow us to promote their achievements, so that SDA will be there for their younger siblings.

Even as SDA has freed their potential and lifted Hispanic Alliance along the way, we know that these students will rise exponentially faster and higher, know no limits, and become the leaders of our tomorrow.

“SDA is the opportunity to connect with people that I normally wouldn’t, and to learn different ways that I can impact my community – to improve myself, and help others get those opportunities.”

– Diana Mesa, Carolina High School

“I see life as going across certain rivers – some roaring and some you can walk through – and I try to build a bridge. If I can’t build a bridge, I will swim. There is always a way to get through. If you cross enough rivers you can cross an ocean, and if you cross an ocean, you can do anything.”

– Luis Martinez, Berea High School



KEY FACILITATORS IN 2018

Brittany Arsiniega
Furman University,
Wyche Law Firm

Dean Bailey
Bridges to a Brighter Future

James Campbell
Carolina High Academy

Julia Castanet
Hispanic Alliance
Furman Fellowship

Alan Cross
Bibles Badges and Business

Hon. John C. Few
SC Supreme Court,
Liberty Fellowship

Carolina Fricke
Carolina High Academy

Joey Goldsmith
Vertical Engineering

Andrew Hopson
Vertical Engineering

Tobi Kinsell
OnTrack Greenville

Adela Mendoza
SDA Founder,
Liberty Fellowship

Windsor Sherrill
Clemson University,
Liberty Fellowship

John Simpkins
Transformative
Health Institute,
Liberty Fellowship

Deb Sofield
Speaker,
Author, Coach,
Liberty Fellowship

Raising Their Voices

MCNULTY PRIZE CATALYST FUND

In 2018, the Hispanic Alliance was chosen as one of six organizations from around the world awarded the inaugural McNulty Prize Catalyst Fund, established at the Aspen Institute, to support innovative social ventures that have proven results and show great potential for further impact. This award was presented to our Student Dreamers Alliance (SDA) program, a leadership accelerator breaking the cycle of exclusion by empowering young leaders, providing access to scholarship opportunities for DREAMers, and advocating for broad legislative action.

The Catalyst award is given to ventures led by Aspen Fellows, using their entrepreneurial spirit and expertise, to move the needle on intractable global challenges. This program is addressing a pressing need for diverse leadership able to advocate for underrepresented communities, and it is cultivating the next generation of values-based leaders who are committed to equity.

Our model was inspired by the Aspen Institute and Liberty Fellowship approach toward developing enlightened, high-integrity leadership, and the execution has been supported by multiple Liberty Fellows and Aspen Global Leadership Network Fellows who are volunteering their time to design and facilitate seminars and experiences, as well as by community leaders from all walks of life and a diversity of experiences.

The moderators, facilitators, mentors, and champions of our program bring a richness of perspective and a depth of authenticity that create the right environment for youth to discover their own voice and unleash their potential. A unique component of our model is our process to inclusive community-building, by creating a space where high potential youth can interact with exceptional leaders and work collaboratively to address inequality and build a more just society.

This recognition has provided a global platform to tell unheard stories and scale our work. We are indebted to the youth, who courageously left the safety of anonymity to advocate for their future, and to the Aspen Institute and the McNulty Foundation for the opportunity to elevate DREAMers' voices to a global stage and for positioning our work to have greater impact. Together, we are building a future not yet imagined.

The Student Dreamers Alliance is not just turning inspiring young people into leaders, it's a brilliant investment in people who will use this opportunity to advocate for and benefit their communities, state, and country for the rest of their lives. We will all reap the rewards of this work many times over. That's why it was an ideal recipient of the McNulty Prize Catalyst Fund, which seeks to boost promising programs like these as they grow and deepen their impact."

— Anne Welsh McNulty



THE COMPREHENSIVE IMPACT OF SDA

SDA Awarded McNulty Prize Catalyst Fund

Aspen Institute: SDA Model presented at Peer Consultancy.

SC Liberty Fellows become key SDA facilitators.

RAISING STATE AND NATIONAL AWARENESS

Direct Group Project Impact

Business leaders inspired to start the SDA Scholarship Fund.

Greenville County School Board supports professional licenses for DACA students.

SC DACA youth advocate in DC during national gathering of Dreamers.

SC Representative Collins introduces SC Dreamers Act to be debated in legislature in 2019.

COMMUNITY IMPACT

SDA Student Achievements

SDA Scholarship Fund supports 15 students to date.

Daughters of the Revolution: *Good Citizen Award*

Carolina High Student Body President & Vice-President

ACE "Unsung Hero" Award

Lexington County School Board seeks to replicate Greenville advocacy model.

Golden Door Scholarship

Palmetto Boys State

Momentum Bike Club Challenge Team

SC State Coding Competition

ROOTED IN INDIVIDUAL GROWTH



Over half of SDA alumni return as mentors for Classes 2 and 3.

100% of SDA Seniors Graduate High School

Students reported increase in sense of belonging, connection and empowerment.

60 Hispanic youth immersed in environment of trust, authenticity and unconditional acceptance.

Advocacy and Activism: Students organize meetings with school board and attend multiple rallies.

Students initiate personal projects including:

- Allies for Dreamers Club
- Facebook advocacy pages
- Peer-to-Peer ESOL Tutoring

Students meet with funders & community leaders.

Annual SDA Community Service Day

Cultivators of Hope

LEADERSHIP GIVING CIRCLE

JIMMY ADDISON	MICHAEL & SUSAN CINQUEMANI	MATTEEL JONES	SUE PRIESTER PRIESTER FOUNDATION
KEN & FELICIA BACA	LARRY & MARCELA COSSIO	RON & FRANCES LOGAN	CARLOS QUINTERO SALES EFFECTIVENESS, INC.
BDV SOLUTIONS	JOY & NEIL GRAYSON	ADELA MENDOZA & JOHN MCHUGH	SAMUEL E. RIDDLE
TONYA S. BENJAMIN	HAYNE & ANNA KATE HIPPI	NATHALIE MORGAN	KEITH & ELLEN STEVENSON
JOE BURIA & SARA MONTERO-BURIA	KATIE & ROB HOWELL DANIEL MICKEL FOUNDATION	NEWSRING CHURCH POWERSVILLE	

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IN-KIND

Community Partners:

- Berea High School
- Bridges to a Brighter Future
- Carolina High School
- Coldwell Banker Caine
- Consulate General of Mexico in Raleigh
- Fox Rothschild Law Firm
- Furman University
- Greenville For Sale
- Greenville Literacy Association
- Iglesia Jesus El Rey
- McAlister Square
- Morningside Baptist Church
- Our Lady's Pantry
- Piedmont SCORE
- Public Education Partners
- SC Botanical Gardens
- USCIS

Hispanic Media Sponsors:

- Click Magazine
- InSouth Magazine
- La Nación Hispana
- Latino Newspaper



2018 Financial Report*



REVENUE

Direct Public Grants	\$	330,000
Individual & Public Support	\$	71,500
Special Events Income	\$	14,000
Other Types of Income	\$	10,000
TOTAL REVENUE	\$	425,500

EXPENDITURES

Community Programs & Services	\$	245,000
Operations	\$	140,000
TOTAL EXPENDITURES	\$	385,000
INCREASE IN NET ASSETS	\$	40,500

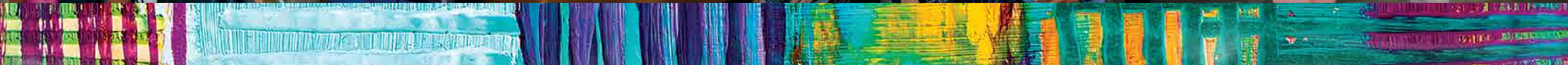
ASSETS

Current Assets	\$	191,000
Fixed Assets	\$	7,000
Other Assets	\$	4,000
TOTAL ASSETS	\$	202,000

LIABILITIES & NET ASSETS

Total Liabilities	\$	7,500
Total Net Assets	\$	194,500
TOTAL LIABILITIES & NET ASSETS	\$	202,000

* Hispanic Alliance will have an audit of its financial statements with reports expected to be received by May 2019. These financial results are unaudited.





864.250.8968

HispanicAllianceSC.com

P.O. Box 17934 | Greenville, SC 29606

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